

## Installation conditions and charging rates for services

The secondment of our personnel is carried out according to factual and professional aspects on our part under the following conditions:

Hourly and training rates, Working, travelling and waiting times		Engineer, Programmer	Technician, Assembler
1.1	Regular hours  Monday to Friday from 06:00 to 18:00.	120,00€	95,00 €
1.2	Overtime Before 06:00 and after 18:00.	150,00€	118,75€
1.3	Saturday, Sunday und holiday work  Public holidays are national holidays of the Federal Republic of Germany. Non-federal public holidays that apply at the place of residence of the person employed by us are considered as Saturday work.	180,00€	142,50 €
1.4	Travel and waiting hours  Monday to Friday from 06:00 to 18:00.	90,00€	71,25€
1.5	Travel and waiting overtime  Before 06:00 and after 18:00. Saturdays, Sundays and public holidays.	120,00€	95,00€
1.6	Remote diagnosis and maintenance Invoicing is per quarter of an hour or part thereof.	30,00€	23,75 €
2	Allowance and accomodation costs  Expenses in excess of the statutory flat-rate amounts shall be charged at cost.	Settlement in accordance with the statutory travel expenses guideline	
3.1	Travel expenses by car / van  Arrival and departure per kilometre. Determination of the route with Google Maps from the headquarters of Eugen Riexinger GmbH und Co.	0,70 €	
3.2	Travel expenses by rail  Arrival and departure with 1st class.	Billing according to expenditure	
3.3	Travel expenses by plane  Arrival and departure with Economy Class. If this is not available, the next highest possible class will be booked.	Billing according to expenditure	
3.4	Other travel expenses  Taxi, car hire and tolls, airport transfers.	Billing according to expenditure	

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4.1	Training courses at the Bad Liebenzell site for 1 to 3 participants incl. training documents.	720,00€	570,00€
4.2	In-house trainings incl. training documents, plus travel expenses.	1.680,00€	1.330,00 €

The prices quoted are net prices.

We provide our staff according to the client's requirements. Should delays occur in the provision of personnel, this shall not give rise to any claims on the part of the client. Services are invoiced from the Bad Liebenzell premises. Possible waiting times which are not the responsibility of Eugen Riexinger GmbH & Co. KG shall be invoiced in accordance with the hourly rate. Any additional travel expenses shall be borne by the customer.

A detailed invoice will be issued according to the hourly rates listed. Assembly work, repairs and the dispatch of fitters of any kind shall only be carried out on the basis of the above-mentioned terms and conditions, which are recognised when the order is placed and are binding for both the contractor and the customer.

Invoiced services are to be paid net and without deduction immediately upon receipt of the invoice. The General Terms and Conditions of Eugen Riexinger GmbH & Co. KG shall apply.

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